





### Integrated Urban Drainage Plans

Presenters Name: Francis Finnerty, Peter Ivers Organizations: Uisce Éireann Dublin City Council

WSTG 2023 Conference 12<sup>th</sup> October 2023 Clayton White's Hotel Wexford





Current UWWTD:

- Focused on organic load collected and treated in centralised facilities
- Less attention given to rain waters, smaller agglomerations and individual appropriate systems

#### **Problem Summary**

1. Remaining Pollution from Urban Sources

Storm Water Overflow(SWO), Urban Runoff, small agglomerations

- 2. Insufficient alignment to new societal ambitions and the Green Deal objectives
- 3. Insufficient/uneven level of governance of the sector Monitoring, reporting

#### **Initial Load Generated across Member States**





Source: Commission Staff Working Document, Impact Assessment, accompanying proposal for recast UWWTD

## Remaining Loads from Urban Sources sent to the Environment List Water

#### SWO & Urban Runoff represent

- 19% of BOD
- 7% of Nitrogen
- 9.5% of Phosphorus
- 30% of E Coli
- 25% of Micro-pollutants

.....for future......

- + Urbanisation
- + Climate Change



Source: JRC, Impact Assessment Annex 4, October 2022

Source: Commission Staff Working Document, Impact Assessment, Oct 2022

## Objectives\*

## An indicative objective that SWO represents no more than 1%\* of annual collected load calculated in dry weather conditions

#### Urban Runoff Pollution Reduction

SWO Pollution Reduction

Progressive elimination of untreated urban run-off discharges unless it can be demonstrated that no adverse impact on receiving water quality

 Integrated quantitative and qualitative wastewater and urban runoff management

\* recast UWWTD final draft Oct 2022, European Commission. 1% is the proposal of the Commission. The final figure may be different.

#### Integrated Urban Wastewater Management Plans





#### **Integrated Urban Wastewater Management Plans**



rUWWTD (Commission), Article 5 & Annex 5\*

- (1) Agglomerations > 100,000pe IUWMPs by end 2030
- (2) 'Risk' Agglomerations 10,000 100,000pe
  - <u>List</u> of 'risk' agglomerations reported by end 2025
  - IUWMPs by end 2035

#### 'Risk' :

- a) SWO or Urban runoff : 'poses a risk' to environment or human health
- b) SWO or Urban runoff prevents fulfilment of DWD, BWD, EQS, WFD
- c) SWO > 1% of the annual collected load

\* recast UWWTD final draft Oct 2022, European Commission.

Agglomeration Size	#
> 100,000 pe	~6
100,000 > 10,000 pe	~50

#### **Integrated Urban Wastewater Management Plans**

#### Content

- Detailed description of the network, urban wastewater and urban run-off storage capacities and treatment capabilities in case of rainfall
- Dynamic flow analysis for rainfall in use of hydrological, hydraulic and water quality models including estimate of pollution load released
- Stakeholders and responsibilities clearly identified







#### **Integrated Urban Wastewater Management Plans**

#### Measures / Solutions

Measures in the plans to be based on

1) **Reduce rain water inflow**: source control, retention, harvesting, limit impermeable area

2) Adapt existing infrastructure: **Real time control** (active system control) to optimize storage and reduce polluted discharges

3) New infrastructure "with a priority to green infrastructure.... to support biodiversity"







#### rUWWTD\*: Other Network Related Articles

#### Monitoring (Article 21.2)

 Agglomerations >10,000pe: monitor pollutant concentration & loads from SWOs & Urban Runoff discharges

#### Information to the Public (Article 24 & Annex VI)

- Report untreated urban wastewater load, p.e. and %
- Justification needed for untreated wastewater load
- SWO and Urban Runoff discharge load estimate for certain parameters

#### Urban Wastewater Surveillance (Article 17)

• Public Health monitoring as determined by competent authorities

\* recast UWWTD final draft Oct 2022, European Commission.







#### **Key Requirements**





#### **Stakeholder Web-based Platforms – Internal UÉ Example**





#### **Stakeholder Web-based Platforms – Internal UÉ Example**





#### **Stakeholder Web-based Platforms – Internal UÉ Example**





#### **UÉ - DCC Collaboration – SuDS in Sewer Record Database**





#### Tree Pits in Combined Sewer area

(Dublin City Centre)

#### **UÉ - DCC Collaboration – SuDS in Sewer Record Database**





#### UÉ SuDS Option in Dublin to Reduce Flooding and SWO Risk









## Managing Stormwater Through Nature-Based Solutions





# Santry River Restoration and Greenway Project

Catchment-scale project, Multi-objective, Multi-disciplinary, <u>www.santryriver.ie</u>





- 1. Achieve Good Status under WFD
- 2. Mitigate Flooding
- 3. Maximise Habitat and Biodiversity
  - While maintaining and improving it where it exists.
- 4. Deliver Recreational Greenway
- 5. Deliver Social and Recreational Amenity

#### **Flood Hazard**









#### **Flood Risk Management Options**





**OPTION 1** 

**OPTION 2** 



#### **River Restoration Options**















Dotted line represents existing entrenched condition of the Santry River.



cbec





- 1. River Restoration alone insufficient to mitigate flooding
- 2. Some hard/traditional flood defences required, Especially around Raheny
- 3. Pluvial Flooding is a significant pressure in the catchment
- 4. River Restoration alone will not bring river to Good Status
- 5. In-catchment greening approaches necessary to intercept urban runoff
  - SUDS





## Rainscapes GI/SUDS Pilot Project

#### **Objectives**





- Retrofit GI/SUDS into urban/residential areas
- Intensive monitoring programme over 2+ years
  - Flow
  - Water quality
  - Biodiversity, including soil biodiversity
  - Public Perception
- Intercept and treat urban runoff

#### **McAuley-Ribh-Lein**













Comhairle Cathrach Bhaile Átha Cliath **Dublin City Council** 

#### **Before Ribh Rd, Cul-de-sac**











Comhairle Cathrach Bhaile Átha Cliath Dublin City Council

#### **Challenges to Greening Strategies**





Interpretation – what do we mean by 'greening'?

Change in perception of how we do things

Public understanding and buy-in

Early stakeholder engagement essential







## Thank you.

Q&A will be through Slido via QR Code on the back of your lanyard or go to slido.com and enter the number #2557172

Remember to enter the name of the person the question is addressed to





#### Session 3 Presentation 2 Catalysing a culture of Sustainability in the Water sector

#### **Presenters Name:**

Organization:

Charlie Coakley Uisce Éireann

WSTG 2023 Conference 12<sup>th</sup> October 2023 Clayton White's Hotel Wexford



#### **Key Business Trends in Sustainability**





Performance is now being measured on balance of value creation and societal impacts

Natural Capital (e.g. biodiversity) increasingly seen as an asset to be measured (TNFD) We have to meet our climate ambition and national targets: 'Net zero by 20XX' (2050 or better)

New technologies enabling climate innovation up and down the value chain Decarbonisation of Electricity and Fuel accelerating via new technology wave

Measurement and

**Reporting of** 

Climate risk and

finance

(TCFD)

ESG Public Disclosures are the New Normal – Regulations (e.g. CSRD) make it mandatory

Climate now a competitive issue in value chains and consumers buying greener

The topic is now in mainstream media and part of core political and social discourse. Conscious Consumerism

Wave of ESG investment Covid-19 / extreme weather has accelerated issues and awareness

#### See the Big Picture





Kate Raworth puts forward a new vision where wealth is understood as being multiple and not just financial:

- Natural
- Social
- Human
- Physical
- Financial

Our wellbeing is dependent on all of the above.

#### **Sustainability Framework Pillars**







#### Social

We are committed to providing a safe working environment with equal opportunities for all. We promote a diverse, inclusive and fair workplace and ensure that our services enable communities to thrive.



#### Collaboration

**Irish Water** 

We are committed to actively engaging with our supply chain and all our stakeholders to ensure sustainability initiatives and innovations are embedded in the design, build and operations of UÉ assets.

#### **Our Sustainability Targets**







#### Net Zero Landscape







#### wastewater treatment. Additionally, the Global Warming Potential (GWP) for nitrous oxide has increased from 265 to 298. Scope 2 This significantly increases the process 184,296 emissions and associated carbon footprint of tCO2e 151,046. wastewater treatment facilities, which are now Process Emissions 37% comparable to the scale of carbon emissions 139,356 1CO2e from our electricity usage Ongoing work to measure our full scope 3 footprint – supply chain, embodied carbon Grid Electricity 49% Transport – UÉ Fleet **Grid Electrici Process Emissions Fossil Fuels** Purchased Chemicals (Scope 1) Scope 1) (Scope 2) (Scope 1) (Scope 3)

Fossil Fuels -

2%

Transport-

1%

#### What is the breakdown of our carbon footprint?

- The latest IPCC guidance has guadrupled emission for nitrous oxide in factor



Purchased Chemicals 11%







#### Collaboration is key to meeting our challenges and catalysing a sustainability culture





#### **Rising to the Challenge: Our Sustainable Energy Strategy**



#### Sustainable Energy Strategy

- Largest consumer of electricity in public sector c. 21%
- 5 Strategic Pillars



#### Energy Action Plans

- EAPS are the structure for implementing the Sustainable Energy Strategy
- Facilities
- Energy Efficient Design
- Energy retrofit upgrades
- Renewable energy
- Process Optimisation.





Moving Forward

- 30% energy efficiency savings
- Challenge to meet 50% energy efficiency by 2030,
   Rising base energy demand Quick wins converted
- Challenge to meet 51% reduction in energy GHG emissions by 2030

Thermal energy, fossil fuels

Rising to The Challenge: SEAI Collaboration/Energy Efficient Design









Embedding EED as BAU



Electricity – 75% of energy consumption



SEAI Strategic Partnership

#### **Rising to The Challenge: Renewable Energy**





- Developing solar PV programme
- Assessing & Developing– Hydro, Wind
- Optimising AD & Biogas
- CPPA

#### **Rising to The Challenge: Nature-Based Solutions**





#### **Rising to the Challenge: Circular Economy**





#### **Our Sustainability Targets**









## Thank you.

For further information or to get in contact please email

chcoakley@water.ie

Q&A will be through Slido via QR Code on the back of your lanyard or go to slido.com and enter the number #2557172 <u>Remember to enter the name of the person the question is addressed to</u>







### **Collaboration around** supporting growth

Organization:

#### Presenters Name: John O'Shaughnessy Asset Strategy

WSTG 2023 Conference 12<sup>th</sup> October 2023 Clayton White's Hotel Wexford



## WSTG 2023 – County Development Plan Interactions









#### WSTG 2023 - Capacity Register





Region County		Settlement	Census pop.	Wastewater Treatment Plant	Reg #	Serves	WWTP C	apacity (PE)	Current Load	Headr	oom (PE)		Curre	ent				
			(2016)	(WWTP)		other areas?	Today	Upon works completion	From Collected Load History	WWDL ELV Capability	UWW Capał WW	Standards Uiso Éirear	proje	ct 10-Yea	ır Water Su	pply Capacity Register		Published June 2023
NW	Galway	Tuam	8,767	Tuam WWTP	D0031	No	24,834	=	11,387	13,447		Irish W	later	•				
NW	Galway	Ballinasloe	6,662	Ballinasloe WWTP	D0032	No	13,600	=	8,841	4,759					Settlement	Target		
NW	Galway	Loughrea	5,556	Loughrea WWTP	D0194	No	9,500	=	7,529			Region	Local	Settlement Name	Population	Settlement Water Resource Zor Population Name (WRZ)	e WRZ ID	Indication of capacity available to support 2032
NW	Galway	Oranmore	4,490	Mutton Island WWTP	D0050	Yes	170,000	=	104,046	65,954			Authority		(CSO 2016)	2032		population targets
NW	Galway	Athenry	4,445	Athenry WWTP	D0193	No	9,500	=	6,057			sк	errv	Tralee	23.691	29.383 Central Regional - Lou	gh 1300SC0013	Capacity Available - LoS improvement required
NW	Galway	Gort	2,994	Gort WWTP	D0195	No	4,310	=	3,612	698		0		- Talco	20,001	Guitane	ab.	
NW	Galway	Bearna	1,998	Mutton Island WWTP	D0050	Yes	170,000	=	104,046	incl.		S K	erry	Killarney	14,504	17,988 Guitane	9 <sup>11</sup> 1300SC0013	Capacity Available - LoS improvement required
NW	Galway	Maigh Cuilinn	1,704	Moycullen WWTP	D0191	No	4,000	=	2,071	1,929		e 1/	ami	Listanual	4 820	E ope Listowel Regional Pub		Potential Prove Consolity LoP improvement required
NW	Galway	Clifden	1,597	Clifden WWTP	D0198	No	6,000	=	2,779	3,221		3 1	erry	Listowei	4,020	5,955 Water Supply	130030001	Potential Spare Capacity -Los Improvement required
NW	Galway	Portumna	1,450	Portumna WWTP	D0196	No	3,100	=	2,269	831		s ĸ	erry	Castleisland	2,486	3,175 Central Regional - Lou	gh 1300SC0013	Capacity Available - LoS improvement required
NW	Galway	Oughterard	1,318	Oughterard WWTP	D0192	No	2,400	=	1,561	839		S K	erry	Kenmare	2 376	2 925 Kenmare / Kilgarvan	1300SC0019	Capital Investment Required
NW	Galway	Baile Chláir	1,248	Claregalway WWTP	D0543	No	6,000	=	2,282	3,718		SK	erry	Killoralin	2,199	2.812 Mid Kerry	1300SC0015	Potential Spare Capacity -LoS improvement required
NW	Galway	Headford	973	Headford WWTP	D0197	No	3,000	=	1,437	1.563		6 K		Dingle-Daingean U	lí 0.050	An Baile Mor / An	120050000	Potential Space Consolity, LoS improvement required
NW	Galway	An Cheathrú Rua	781	-	D0388	No	-	Not yet defined	793			3 1	erry	Chuis	2,050	2,601 Daingean	130050004	Potential Spare Capacity -Los Improvement required
NW	Galway	Mount Bellew	774	Mountbellew WWTP	D0219	No	700	Not yet defined	1,072			S K	erry	Ballybunion	1,413	1,805 Listowel Regional Pub	ic 1300SC0011	Potential Spare Capacity -LoS improvement required
NW	Galway	Kinvara	734	Kinvara WWTP	D0276	No	2,050	=	705	1,345		S K	erry	Cabirciveen	1 041	1 301 Cabersiveen	13005C0032	Canacity Available
NW	Galway	Ballygar	687	Ballygar WWTP	D0371	No	360	1.500	702			SK	erry	Milltown	928	1.371 Mid Kerry	1300SC0015	Potential Spare Capacity -LoS improvement required
NW	Galway	Dunmore	600	Dunmore WWTP	D0370	No	3.000	=	809	2,191		SK	errv	Rathmore	790	954 Bathmore	1300SC0031	Potential Spare Capacity -LoS improvement required
NW	Galway	Moviough	518	Movlough WWTP	D0403	No	1.000	=	560	440		0 V		Ardfort	740	Central Regional - Lou	gh 12008C001	Canasity Ausilable 1 a C improvement required
NW	Galway	Glenamaddy	480	Glenamaddy WWTP	D0379	No	700	=	640	60		3 1	erry	Ardien	749	Guitane	1300300013	Capacity Available - Los improvement required
NW	Galway	An Spidéal	237		D0396	No		1.000	317	683		S K	lerry	Ballyheigue	724	888 Ardfert North/ Glender	y 1300SC0010	Capacity Available
	,			1				-,				S K	erry	Lixnaw	696	830 Listowel Regional Pub Water Supply	ic 1300SC0011	Potential Spare Capacity -LoS improvement required
												S K	erry	Fieries	558	667 Central Regional - Lou Guitane	<sup>gh</sup> 1300SC0013	Capacity Available - LoS improvement required
												S K	lerry	Tarbert	540	661 Listowel Regional Pub Water Supply	ic 1300SC0011	Potential Spare Capacity -LoS improvement required
												S K	erry	Fenit	538	757 Central Regional - Lou Guitane	<sup>gh</sup> 1300SC0013	Capacity Available - LoS improvement required
												s ĸ	erry	Ballyduff	517	616 Listowel Regional Pub Water Supply	ic 1300SC0011	Potential Spare Capacity -LoS improvement required
												S K	erry	Waterville- Spunkane	462	570 Waterville PWS 075H	1300SC0023	Capacity Available
												S K	erry	Spa	443	528 Central Regional - Lou Guitane	<sup>gh</sup> 1300SC0013	Capacity Available - LoS improvement required
												S K	erry	Kilcummin	435	526 Central Regional - Lou Guitane	<sup>gh</sup> 1300SC0013	Capacity Available - LoS improvement required
												S K	lerry	Abbeydorney	418	498 Gentral Regional - Lou Guitane	gn 1300SC0013	Capacity Available - LoS improvement required
												S K	erry	Ballylongford	391	484 Listowel Regional Pub Water Supply	1300SC0011	Potential Spare Capacity -LoS improvement required
												S K	erry	Newtownsandes	381	454 Listowei Regional Pub Water Supply	1300SC0011	Potential Spare Capacity -LoS improvement required
												S K	erry	Annascaul	318	379 Annascaul / Ballinterm	on 1300SC0002	Potential Spare Capacity -LoS improvement required



by the LA. WS- potential capacity available Level of service improvements required.

Red - either Water Supply Capacity or Waste Water Treatment Capacity unavailable at this present time

IWsprovide information to LAs, LAs make the determination on whether to include or exclude the lands from the Residential Zoned Lands Tax.

#### WSTG 2023 – Example of RAG map for RZLT







#### <u>Rules</u>

WW Capacity- Agglomeration boundary +100m buffer, matched with WWCR status

Manually add other significant towns without agglom boundaries

WS Capacity- WRZs with Cap Register status +100m buffer, Network- proximity to network <10,>500m.

Exclude WW rising mains, WW outfalls, WS Liquid Type- Raw water Sense check required

#### WSTG 2023 - Network Infrastructure Plans & DAPs







 WP1.1 – Design and Build – PS upgrade and main replacement from Monacnapa reservoir to Knockacorbally reservoir.
 WP1.2 – New pump station and distribution main to pump direct to residential units in the Stoneview Area

**WP2** – Design Only – New pump station and rising main to deliver treated water to a new reservoir & new gravity main to service the Stoneview area.



**Work Package 1** - New SWO chamber required (U/S of WwTP Inlet) including Static Screen, Event logger and flow monitor. Upgrades to existing Sewer (Medium Diameter >500mm, <900mm) Extensions to progress through separate project as need arise for specific developments Upgrades to existing Sewer (Small Diameter <500mm)

#### WSTG 2023 - Settlement Capacity Audits





#### Example, Roscrea Serviced Land Assessment

Map A: SLA for lands available for 'New Residential' development

A MILLING	1 Minter													Zoning from Zoning	Uisce Éireann Comment
		Site reference Site Area Ha	Roads	Footpath	Water	Cycle Lane	Public Lighting	Foul Sewer	Compact	e Planning Crit Walking	Walking	Sequential	T1/T2/SR/ Rezone	мар	(based on existing ww collection network)
	re re	eference		· ·					Growth	analysis 5 - 10	Analysis 10 -				
										mins	15 mins				
		1 1.386101663	×	×	1	×	×	×	1	×	×	×	Rezone	Town Environs	
		2 1.999289738	1	×	1	×	×	×	×	×	×	×	SR	Strategic Reserve	Capacity available in sewer on R421 Cnoc Mhuire (foul flows only assessed)
A CONTRACTOR	A A A	3 1.554995354	×	×	1	×	×	×	1	×	×	×	SR	Strategic Reserve	Capacity available in sewer on R421 Cnoc Mhuire (foul flows only assessed)
NA Z YR		4 0.70618562	×	×	×	×	×	×	1	×	×	1	SR	Strategic Reserve	Capacity available in sewer on R421 Cnoc Mhuire (foul flows only assessed)
		5 0.395220615	1	1	1	×	~	1	1	×	~	1	SR	Strategic Reserve	Capacity available in sewer on R421 Cnoc Mhuire (foul flows only assessed)
		6 1.377275443	×	1	1	×	✓	<ul> <li>Image: A second s</li></ul>	✓	×	✓	✓	т1	Existing Residential	
	AT UNED	7 1.695575236	×	1	1	×	✓	<ul> <li>Image: A second s</li></ul>	✓	×	×	×	т1	New Residential	require flow split between sewers on Fancroft Rd and Ashbury Avenue
and a		8 2.465742636	×	1	1	×	✓	1	✓	×	×	×	SR	Strategic Reserve	require flow split between sewers on Fancroft Rd and Ashbury Avenue
	en ha	9 1.733877968	×	×	1	×	×	1	✓	×	✓	×	т1	New Residential	require flow split between sewers on Fancroft Rd and Ashbury Avenue
1967		10 1.568904646	×	×	×	×	×	× -	✓	×	×	×	SR	Strategic Reserve	require flow split between sewers on Fancroft Rd and Ashbury Avenue
	53.57			12 °											
					LEGE	END									
		KX			Re	esidential Servi and Assessmen	ce t								
		al and			0	- 5 min Waldim	ie Analysis								
	X XX	1 m	5		10	- 10 min Walklir D- 15 min Walkl	me Analysis lime Analysis								
	DI P		X	2.	Bo	oundary	ettlement								
		Show !!			ocrases 9 CH	an 23 Attech	in-ISLA-23/29-001								
CASH FRANK		8/_			~	Comhairle Contae	Thiobraid Arann								
XXX XXXX					C	Tipperary County I	Council								
X X X X X A REAL			X		and the second	Shaping Our I	future								

#### WSTG 2023 - City Edge







major commercial centre around Kylemore Road / Naas Road.

56

#### WSTG 2023 - Growth & Demand Analysis Capability Project

**Project Initiation** 

To understand, analyse and forecast demand in order to support strategic planning activities for new, or expanded, water and waste water infrastructure in future planning horizons, to meet changing demands.

Demand Analysis is used to inform and support: -

- Investment Planning (Right Investment at the Right Time)
- Programmes, projects and plans (NWRP, DAPs, W&WWTP Upgrades)
- Supporting National Growth and meeting customer needs and expectations

#### Key success factor to both the 'now' and the 'future' lies: -

- Easy to access accurate data,
- Clear process(es), governance and accountabilities,
- Understanding risk and risk appetite
- Good communication and reporting





## WSTG 2023 - Small Towns and Villages Growth Programme





- Primary focus on wastewater treatment deficits
- In 2020, LAs were asked to rank qualifying candidate settlements. nationally.
   Workshops with each LA to review ranked settlements.
- To date, 39 projects have been confirmed to be delivered through the STVGP nationally
- Projects at an additional 11 candidate towns and villages will also be delivered through alternative Uisce Éireann programmes.
- Recently launched a dedicated STVGP <u>webpage</u>
- Continue addressing candidate sites over future investment periods, subject to approvals
- To take account of changes since 2020, in Q2 2023, LAs given opportunity to:
  - Re-order ranking of candidate settlements
  - Add newly qualifying candidate settlements
- LA submissions currently being reviewed
- Final list of candidate settlements to be ~300no. nationally



## WSTG 2023 - Demand Management Strategy (In Development)



A Demand Management Strategy based on SMART objectives and mandates the development of subordinate procedures and initiatives. Provide a common mechanism for the evaluation of demand management initiatives and monitoring of outcomes.

- **Risk**: Valuable resources could be wasted if demand can't be managed efficiently.
- <u>Context:</u>
  - (1) Water conservation is a key enabler for a Sustainable Water Service.
  - (2) A "network focussed" Leakage Strategy requires a complementary "connection focussed" Demand Management Strategy
  - (3) Existing and new initiatives need to be coordinated
  - (4) Demand management and water conservation are key enablers for the National Water Resources Plan

#### **Demand Segmentation**

- Domestic & Non-Domestic
  - 1. Customer Supply Pipe Leakage
- 2. Plumbing Losses
- 3. Inefficient Fittings & Water Using Devices
- 4. Customer Behaviour
- 5. Substitution, Storage & Alternative Sources
- 6. Water theft

## WSTG 2023 -Walking the Walk – Water Efficiency in Uisce



#### Facilities:

 Waterwise Checkmark awarded to the Webworks and Colvill House offices



 Recognition of a commitment to water efficiency.

#### **Staff Initiatives:**

• UÉ staff water conservation initiatives 2023;

#### **Future Opportunities:**

- Water efficiency at Wastewater Treatment Plants;
- Water Stewardship for Communities;
- Water efficient public housing and services;
- Pilot new technologies for water conservation;















## Thank you.

For further information or to get in contact please email

joshaugh@water.ie

Q&A will be through Slido via QR Code on the back of your lanyard or go to slido.com and enter the number #2557172 Remember to enter the name of the person the question is addressed to



WSTG Conference 2023-12<sup>th</sup> October 2023





**Closing Address** 

### Eamon Gallen, COO Uisce Eireann

WSTG Conference 2023-12<sup>th</sup> October 2023





#### Thank you all for attending and Safe Home

#### & Please hand your lanyards back to LASNTG Staff as you leave